



Georgia Hicks
Year of Call: 2012



Georgia's areas of practice are tax, employment, and sports law with a particular specialism in the cross-over between tax and employment.

Recommendations

"Georgia is very bright, very enthusiastic and a real team player." - Tax, Chambers UK 2025

"A very good, hard-working barrister much loved by clients." - Tax, Chambers UK 2025

"Georgia Hicks gets into the detail really quickly and pitches her submissions at the right level. She is brilliant and I had no issues leaving her with the witnesses." - Employment, Chambers UK 2025

"Very strong legal skills and great oral and written advocacy; very hard working and a real super star in the making." - Tax: VAT and Excise, Legal 500 2025

"Georgia is an excellent barrister and incredibly good with both professional and lay clients; she is personable, approachable and incredibly responsive. Her knowledge of employment taxes is extensive, and she communicates complex issues very clearly." - Tax: Corporate, Legal 500 2025

"Georgia is an incredibly detailed, staunch litigator, with a very sensible and commercial approach to matters. Her cross-examination is second to none." - Employment, Legal 500 2025

"Georgia always provides an exceptionally professional service to us and our clients. She has deep technical knowledge, strong commercial awareness and an unfailingly personable manner." - Tax, Chambers UK Bar 2024

"Georgia gets into the detail of the issues quickly, provides pragmatic advice, is very responsive, has an excellent manner with witnesses and gives clients lots of confidence. It is always an absolute pleasure working with Georgia." - Employment, Chambers UK Bar 2024

"Georgia knows her stuff, and is good with clients and very accessible." - Employment, Chambers UK Bar 2024

"She is good with clients and very accessible." - Tax, Chambers UK Bar 2024

"Very clear, analytical thinking, well expressed in writing. Georgia has a very good appreciation of the relevant legal principles and their application in the context of complex statutory codes." - Tax: Corporate, Legal 500 2023

"Georgia remains very cool under pressure. A strong advocate on top of her brief, and she is very good with the tribunal and clients." - Employment, Legal 500 2023

A rising junior with strong expertise in employment taxes. She frequently represents clients in the sports and media industry in matters involving income tax, IR35 and NI contributions. Hicks is also experienced in acting for the Revenue. **"Scholarly and very clear in her advice."** **"She works extremely hard and is a good litigator."** - Tax, Chambers UK Bar 2022.

"Georgia showcases a phenomenal commitment to those instructing her and their mutual clients. She is a real pleasure to work with and produces powerful, coherent arguments in conference and in Tribunal." - Tax: VAT, Legal 500 2022.

"She is thorough, has a quick and excellent grasp of the issues and a great manner with clients." - Employment, Chambers UK Bar 2021

"Bright and really capable." **"She is very articulate."** Acted in Christa Ackroyd Media v HMRC, an IR35 tax case. - Tax, Chambers UK Bar 2021

"Really hardworking, well prepared and persuasive. Doesn't leave a stone unturned." - Employment, Legal 500 2021

"A very articulate advocate in court." - Tax: VAT, Legal 500 2021

Possesses a thorough understanding of a broad array of employment law issues. She is an expert in claims of discrimination or unfair dismissal, as well as cases with tax elements. **"Georgia Hicks is a very client-friendly barrister."** **"She turns around important pieces of advice very quickly, she is versatile, she is very scholarly and she is very clear in her advice."** - Employment, Chambers UK Bar 2022.

"Really good in the sessions with the witnesses and definitely puts them at ease. Gets on well with clients and fully understands the need to help solicitors manage their client relationships. Commercial and practical, and handles the hearing, including the cross-examination, well. Georgia is also firm without being aggressive, and knows how to handle a difficult litigant in person." - Employment, Legal 500 2022.

"She is adept at getting her head around complex multifaceted claims and in distilling the issues in a case." Acted for the taxpayer in Professional Game Match Officials Ltd v HMRC, which concerned the tax treatment and employment status of football referees. - Tax, Chambers UK 2020

"She makes a real contribution to a case team and is highly rated as an advocate." - Tax: VAT, Legal 500 2020

"She is becoming a notable practitioner in tax litigation." - Tax: VAT, Legal 500 2020

Memberships and Associations

ELA, FRU, ELBA, COMBAR, RBA, PNBA, PIBA, IFS

Awards and Scholarships

James Hunt Scholar (Advocacy) - Gray's Inn

Ede and Ravenscroft Scholar (Advocacy) - Gray's Inn

Birkenhead Scholar (Academic) - Gray's Inn

David Karmel Scholar (Academic) - Gray's Inn

The Norman Tapp Memorial Prize for Excellence in Mooting - Gray's Inn

LawWorks & Attorney General Student Award, Best New Student Pro Bono Activity for *Vocalise*

Appointments

Appointed to the Attorney General's Panel of Counsel (B Panel) in 2023

Education

University of Oxford, BA (Hons) English Language and Literature (First Class)

City University GDL (Distinction)

City University London BPTC (Very Competent)