



Bayo Randle

Year of Call: 2012



Bayo is a leading junior barrister with a distinguished multi-disciplinary practice spanning **Employment, Tax, Commercial Litigation, Investigations, and Public Law**. He is ranked annually in *Chambers UK Bar* and *Legal 500* and was appointed to the Attorney General's B Panel of Counsel in 2024.

He is frequently instructed in complex, high-value matters—particularly in the banking, financial services, media, technology, and public health sectors—where employment and tax issues intersect with commercial, reputational, or regulatory concerns.

Praised for being “technically astute, commercially focused and pragmatic” with a “very natural and persuasive advocacy style,” Bayo is known for his strategic clarity and his ability to build trust with clients, witnesses, and tribunals alike. He appears regularly before the Employment Appeal Tribunal, Upper Tribunal (Tax and Chancery), High Court, and Court of Appeal.

His clients include central government, major corporates, and individuals navigating complex litigation, tax risk, or internal accountability processes.

Recommendations

"He's very bright, very diligent, very hardworking and well prepared for cases." - Employment, Chambers UK 2025

"Bayo is a great all-rounder who is brilliant with clients and witnesses." - Employment, Chambers UK 2025

"He is technically astute, commercially focused and pragmatic. He is diligent with his preparation, and has a very natural and persuasive advocacy style. Clients love him." - Employment, Legal 500 2025

"Bayo is strategic and conscientious. He is very effective at putting witnesses at ease." - Employment, Legal 500 2024

"Bayo is particularly good with witnesses in the run-up to trial. During a hearing, he can think on his feet, is calm in the face of unexpected developments, and has a great, likeable advocacy manner - extremely helpful to instructing solicitors." - Employment, Legal 500 2023

An in-demand junior barrister with expertise across the employment law field, demonstrating an in-depth knowledge of contract breaches, discrimination, harassment and whistle-blowing claims. He is also trusted by the government, serving on the Attorney General's C Panel. **"He is charming and he is a safe pair of hands."** **"He is friendly, approachable, and he is good with witnesses."** - Employment, Chambers UK Bar 2022.

"Really puts the effort in to achieve the result for solicitors and lay clients" - Employment, Legal 500 2022.

'A team player, with huge attention to detail and good strategic skills.' - Employment, Legal 500 2021.

"Bayo is very precise and considered in his approach, particularly in complex litigation. With a clinical ability to review significant amounts of material and legal arguments, Bayo has demonstrable laser like

focus, well able to identify the key issues in dispute.” - Head of Litigation, FTSE 100 Energy Company

Memberships and Associations

COMBAR, ELA, ELBA, PNBA, RBA, London Bar Association (committee member)

Appointments

2024 - Junior Counsel to the Crown (B Panel)

2019 - Junior Counsel to the Crown (C Panel)

Awards and Scholarships

Lincoln's Inn:

Lord Denning Scholar (2011)

Hardwicke Entrance Award (2011)

University of Nottingham:

Law Graduates' Association Moot Prize (2011)

The George Norton Memorial Prize (2011)

The Azlan Shah Prize (2011)

Academic

BCL (Conflict of Laws, Commercial Remedies, Personal Taxation, Principles of Civil Procedure), Corpus Christi College, University of Oxford (2013)

Bar Professional Training Course, Kaplan Law School (Very Competent) (2012)

LLB Law with European Law, University of Nottingham (First Class Honours, ranked 3rd on degree) (2011)

Erasmus (European and International Law), University of Copenhagen (2010)